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General Welfare Requirement: *Safeguarding and Promoting Children's Welfare*

The provider must take necessary steps to safeguard and promote the welfare of children.

Safeguarding Children Policy Statements

Social Networking Policy

Policy statement at Vorda

We are aware of the possible dangers of the use of web-based social networking sites.

Although we recognise that staff are entitled to exercise choice in their social activity, they should ensure that their social behaviour does not have a negative impact on the setting.

EYFS key themes and commitments

Recommendations

In order that children, their families and the nursery staff are protected we have put the following recommendations in place:

- Staff, students and volunteers (including parent helpers), must not mention the Pre-school in their online profile or conversations when using social networking sites.
- Staff, students and volunteers (including parent helpers), must not discuss or divulge any confidential information about children, colleagues or parents when socialising.
- Staff, students and volunteers (including parent helpers), should avoid adding as new friends, parents who they know through Pre-school, on social networking sites.

- If a parent complains about a member of staffs social networking content then this would become a disciplinary matter. (Staff members need to bear this in mind if they have friends on the site who are parents).
- Staff should be aware of the impact of sharing photographs of themselves when socialising, if parents and other professionals have access to their network profile
- Staff must not leave negative or threatening comments or other inappropriate content, on their own profile or the profile of others.
- Staff found not adhering to this policy will face disciplinary actions.

This policy was adopted at a meeting of _____ name of setting

Held on _____ (date)

Date to be reviewed _____ (date)

Signed on behalf of the management
committee

Name of signatory

Role of signatory (e.g. chair/owner)